

American Drug Testing

Drug-Free Workplace Programs

Employee Background Checks

The following are samples of some of the Employee Background Checks available from America Drug Testing. Simply log on to www.AmericanDrugTesting.net and immediately begin your background checks.

Credit History: (Pre-Employment Evaluation Report) – An employment credit report let's you know an applicant's level of financial responsibility, which can be particularly when hiring for certain positions. This search provides a trend report detailing an applicant's ability to meet regular financial obligations and pertinent public records, such as collections, lawsuits or judgments. All searches are conducted thoroughly, while protecting the legal rights of all applicants at the same time. **\$9.00**



Federal (National) Criminal History: (Criminal Offender Database) – Contains more than 180 million criminal record files from a multitude of federal, state and local criminal record repositories. Applicants with prior criminal records don't always reveal vital information. We conduct only 100% in person, real time searches to provide the most comprehensive, up to date information available. **\$20.00**

Personal References: References provided by applicants will be contacted directly. **\$15.00**

Criminal History (County): - Both a national criminal database check as well as physical county record check. The national criminal database does not contain records for every single county within the United States. **\$25.00**

Motor Vehicle Report - Checks driving history, including speeding, reckless driving, accidents and driving under the influence. Revoked and suspended licenses are also reported. This search provides additional identity verification, including name, SSN and vital statistics. **\$20.00**

Previous Employment Verification: - Provides direct contact with previous employers to confirm stated work history, including dates of hire, terminations, job title and rehire eligibility. **\$18.00**

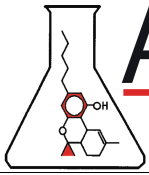
Education Verification: - Confirms educational credentials through direct contact with educational facilities. During the hiring process, employers often scrutinize an applicant's educational background, assuming the information provided is accurate. **\$20.00**

National Social Security Search (NSSS): - The social security number is one of the most abused pieces of personal information. This check targets counties in which applicants have resided, but have not disclosed, to uncover possible criminal histories. Alias and maiden names can also be discovered through an NSSS search. **\$10.00**



State Criminal: - Records will be checked utilizing individual repositories for each state. These state databases are typically maintained by State Police agencies. These databases often contain records from each individual county within that state. Currently, some states maintain very accurate databases while others are spotty. Please review the state reliability report provided by Infomart. **\$19.00**

Sex Offender: - A Sexual Offender Registry Check, in available states, may reveal information relative to applicants with histories of sexual crimes, the severity of those offenses, personal defendant identifiers and arrest dates. (Calif. add \$26.00) **\$18.00**



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Drug-Free Workplace Programs

Volume 1

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DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORK-

Accidents and Injuries from Drugs, Part II

Violent Deaths

Another study conducted in three large metropolitan areas of the United States showed that illegal drug use strongly increased the likelihood that users would meet a violent death—in other words, die from intentional



injury. This study looked at marijuana, cocaine, heroin, amphetamines, and barbiturates. The study found that drug users were seven times more likely than non-users to commit suicide, and five times more likely to be murdered. Subjects using both drugs and alcohol were seventeen times more likely to commit suicide, and twelve times more likely to die from

homicide than non-users.

Overdoses

A drug overdose is the misuse of drugs in amounts so

“...Even caffeine, a drug that public health professionals consider relatively harmless in terms of causing injuries, has caused fatal overdoses,”

high that a person can fall asleep, become unconscious, lapse into a coma, or die. Overdoses are in fact a form of poisoning. Most



drugs can be deadly when taken in large quantities, whether swallowed, in-

haled, or injected intravenously. Drugs such as heroin, methadone, cocaine, opioids, benzodiazepines, amphetamines, and "designer" or "club" drugs such as ecstasy can all lead to an overdose. Combining drug and alcohol use is an extremely common cause of overdoses. Even caffeine, a drug that public health



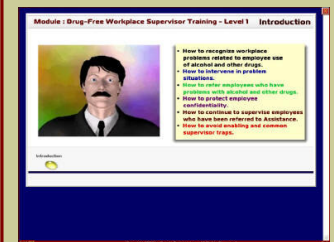
professionals consider relatively harmless in terms of causing injuries, has caused fatal overdoses when people have taken huge doses in the form of pills. Whether unintentional or intentional, drug poisonings are especially harmful to the young.

Injuries Are Not Accidents

An unintentional injury is not an accident. Both unintentional and intentional injuries can be predicted and prevented. For example, routine use of trained lifeguards and secured locks at public swimming pools would help prevent drowning caused by drug intoxication. Drug screening, prevention, and treatment programs must be central parts of a comprehensive corporate health strategy aimed at reducing, and eventually eliminating, the burden of injuries at a company. For

additional information, see the "client area" at www.AmericanDrugTesting.net or call 843-747-4111.

Online Supervisor Training Program



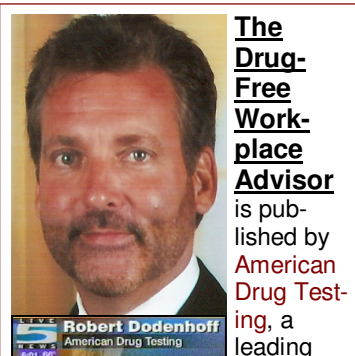
Supervisors will learn:

- How to identify illegal drugs and drug paraphernalia
- The linkage between drug and alcohol problems and performance problems
- How to identify and investigate crisis situations
- How to recognize workplace problems related to employee use of alcohol and drugs
- How to avoid enabling and common supervisor traps



Exceeds requirements for supervisor training as outlined by the U.S. Department of Transportation.

Only \$129 per Person
Contact us at 843-747-4111



The Drug-Free Workplace Advisor

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