



American Drug Testing

Drug-Free Workplace Programs

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DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORKPLACE.

Drug Testing Saves Big on Workers Compensation

Implementing post-accident and random drug testing programs in your workplace can help you achieve more than a safe, drug-free workplace. It can also save you big money in workers compensation claims. It might even save your business.

According to the article "Drug Testing Can Make You Money" by W.J. Judge, JD, LL.M. of the Center For Drug Test Information, employers in every state can defeat a workers compensation claim if the employee was intoxicated when the accident occurred and if the intoxication helped cause the accident. An employer in



Iowa faced a workers compensation claim of \$1.5 million but was insured to only \$350,000 and would have gone out of business if it had been forced to pay the claim. However, the worker in this case tested positive for co-

caine and alcohol, and the claim was stopped. Before you chalk that outcome up to an isolated oc-

"...Nearly 75 percent of admitted drug users are employed."

currence, look at the numbers presented in the article. Nearly 75 percent of admitted drug users are employed. Alcohol consumption and alcoholism can be linked to as much as 40 percent of industrial fatalities and 47 percent of industrial injuries. Post mortem toxicology reports showed drugs or alcohol present in 19 percent of those killed on the job during 1998. Within two years of implementing drug testing programs, employers reduced workplace injury rates by 51 percent. The article also reported

that the workers compensation experience-rating modification factor for the average company with drug testing fell by more than 11 percent, while companies without drug testing saw no such decline. Further, 14 states offer financial incentives related to workers compensation such as premium discounts and presumptive denial of benefits to companies that have drug-free workplace programs. Finally, the article cited estimates from the National Council on Compensation Insurance (NCCI) that between 38 and 50 percent of workers compensation claims involve drugs or alcohol.



The Drug-Free Workplace Advisor

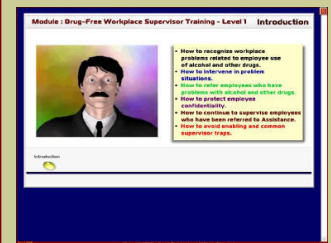


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drug testing, and how it can help you minimize workers compensation expense, see www.AmericanDrugTesting.net or call 843-747-4111.

Online Supervisor Training Program



Supervisors will learn:

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- The linkage between drug and alcohol problems and performance problems
- How to identify and investigate crisis situations
- How to recognize workplace problems related to employee use of alcohol and drugs
- How to avoid enabling and common supervisor traps



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