



American Drug Testing

Drug-Free Workplace Programs

Volume 1

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(843) 747-4111

DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORK-

Fast Facts: Keeping Your Worksite Drug-Free

When a worker is impaired by the use of drugs or alcohol, he or she threatens the safety and well-being of everyone at a worksite. To do your part to protect workplace safety:

- Understand your company's drug-free workplace policy.
- Follow it and set a good example for others by working drug and alcohol free.
- Seek help if you or your co-worker(s) need it.
- Notify management if you observe use of or impairment from drugs or alcohol that could threaten the

health and safety of co-workers.

“... be willing to risk being wrong when your safety and that of your co-workers is on the line.”

Confidential help may be available, often at no cost to employees. If you and/or a co-worker are struggling with drug or alcohol problems, turn to services such as:

- Those provided through your employer, union or healthcare benefits program.
- **Substance Abuse Treatment Locator.** (800) 662-HELP or www.findtreatment.samhsa.gov.

Remember:

- If you directly observe drug-free workplace policy violations or obvious, on-the-job impairment you believe poses an immediate danger to any worker on the job:
- DO NOT DELAY or ignore the situation.



- ACT to prevent the worker from committing the unsafe practice, if at all possible.
- NOTIFY your supervisor or foreman *immediately*.
- BE WILLING to risk being wrong. When your safety and that of your co-workers is on the line, it is better to be safe

than sorry.

Online Supervisor Training Program



Supervisors will learn:

- How to identify illegal drugs and drug paraphernalia
- The linkage between drug and alcohol problems and performance problems
- How to identify and investigate crisis situations
- How to recognize workplace problems related to employee use of alcohol and drugs
- How to avoid enabling and common supervisor traps

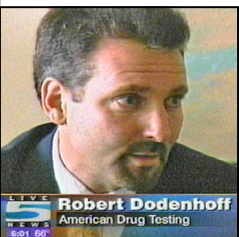


Exceeds requirements for supervisor training as outlined by the U.S. Department of Transportation.

Only \$129 per Person
Contact us at 843-747-4111

For further information, see our “client area” at www.AmericanDrugTesting.net or call 843-747-4111.

The Drug-Free Workplace Advisor is published by



Robert Dodenhoff, President
American Drug Testing, a leading drug-free workplace administrator and testing company. Let us help you maintain a drug-free workplace. Call (843) 747-4111.

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