



# American Drug Testing

*Drug-Free Workplace Programs*

Volume 1

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(843) 747-4111

## DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORK-

### Fast Facts: Keeping Our Worksite Drug-Free

**When a worker is impaired by the use of drugs or alcohol, he or she threatens the safety and well-being of everyone at a worksite. To do your part to protect workplace safety:**

- Understand your company's drug-free workplace policy.
- Follow it and set a good example for others by working-drug and alcohol free.
- Seek help if you or your co-worker(s) need it.
- Notify management if you observe use of or impairment from drugs or alcohol that could threaten the

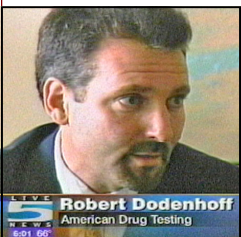
health and safety of co-workers.

*“... be willing to risk being wrong when your safety and that of your co-workers is on the line.”*

**Confidential help may be available, often at no cost to employees.**

**If you and/or a co-worker are struggling with drug or alcohol problems, turn to services such as:**

#### The Drug-Free Workplace Advisor is published by



**American Drug Testing**, a leading drug-free workplace administrator and

testing company. Let us help you maintain a drug-free workplace. Call **(843) 747-4111**.

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- Those provided through your employer, union or healthcare benefits program.
- The **Substance Abuse Treatment Locator**: (800) 662-HELP or [www.findtreatment.samhsa.gov](http://www.findtreatment.samhsa.gov).

#### Remember:

- If you directly observe drug-free workplace policy violations or obvious, on-the-job impairment you believe poses an immediate danger to any worker on the job:
- DO NOT DELAY or ignore the situation.
- ACT to prevent the worker from committing the unsafe practice, if at all possible.



- NOTIFY your supervisor or foreman *immediately*.
- BE WILLING to risk being wrong. When your safety and that of your co-workers is on the line, it is

better to be safe than sorry.

#### Online Supervisor Training Program



#### Supervisors will learn:

- How to identify illegal drugs and drug paraphernalia
- The linkage between drug and alcohol problems and performance problems
- How to identify and investigate crisis situations
- How to recognize workplace problems related to employee use of alcohol and drugs
- How to avoid enabling and common supervisor traps



Exceeds requirements for supervisor training as outlined by the U.S. Department of Transportation.

Only \$129 per Person  
Contact us at 843-747-4111

For further information, see our “client area” at [www.AmericanDrugTesting.net](http://www.AmericanDrugTesting.net) or call 843-747-4111.

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